



SAVING LIVES

## **Business concept**

We will offer both the national and international market high-quality unique protection products developed in close cooperation with the end users. By being responsive to our customers' needs, and safeguarding an open dialogue, we will with good service and expertise create long-term relationships that save lives. We will work for sustainable development both for ourselves and for our customers.

## **Quality policy**

Our company shall be characterized by quality, innovation, technical competence, efficient and flexible processes, environmental awareness, and dynamic people who want to work in a changing world.

Our products shall be the most innovative on the market, which is ensured through regular research and development work and close cooperation with the end users of our products.

Our customers' requirements and wishes shall be ensured through professional communication, efficient order management, structured and secure production, effective final inspection, distribution, and market support.

Our customers should experience us as the best on the market in our industry. This is ensured by being responsive to our customers' needs, safeguarding an open dialogue and taking the necessary measures and improvements.

Our employees are our most important resource. This means that recruitment, skills development, commitment, and motivation, together with systematic work environment management, have high priority.

Our quality work shall be characterized by continuous improvements and preventive measures to prevent personal injury. We shall comply with applicable laws, regulations, and other requirements.

## **Environmental policy**

How we choose to produce and consume greatly affects the climate and our environment. We strive for our products to have the lowest possible environmental and climate impact by combining product development with the latest environmental research in our field.

### **TST Sweden AB**

Segloravägen 22, 504 64 Borås, Sweden

Tel +46 320 20 58 80 | [tst-sweden.com](http://tst-sweden.com) | [info@tst-sweden.se](mailto:info@tst-sweden.se)



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We will work systematically to improve our environmental performance and prevent pollution, to achieve sustainable operations. Through wise choices make values both cleaner and safer.

We comply with current legislation and keep up to date with changes.

## **Work environment policy**

The purpose, as well as the goal of the work, is to eliminate risks in the workplace in a structured and planned way and strive to prevent musculoskeletal injuries and create a stimulating work environment for the benefit of both the individual and the company. Management considers a good working environment to be of strategic importance and essential from a competition, quality and productivity point of view.

It is the company's obligation to ensure that the employees live up to the requirements set by the legislation in the form of concrete requirements as well as attitudes.

The company shall work to prevent victimisation, which is never accepted, regardless of who or who is affected.

The company works for a drug- and alcohol-free work environment.

All non-medical handling and consumption of narcotics is criminal and is therefore not accepted in any form at TST Sweden AB. Dealing and possession of illegal narcotic substances leads to a police report. For safety reasons, the Managing Director and immediate superior have an obligation to responsibly expel an employee under the influence of drugs from the workplace.

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**Jörgen Lillieroth**  
Managing Director

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